

## **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

The Corporate Social Responsibility policy of Cochin Minerals & Rutile Ltd. revolves around its firm belief in the principles of symbiotic relationship with the local communities, recognizing that the ultimate purpose of business is to serve human needs and, therefore, CMRL actively contribute to the social and economic development of the communities in which the company operate. This means investing a part of the company's profits beyond its business, for the larger good of the society. In fact, even before Corporate Social Responsibility (CSR) found a place in corporate lexicon, it was already textured into CMRL value systems and has been contributing towards furthering social and environmental causes.

### **CSR Mission**

1. Ensuring socio-economic development of the community through different participatory and need-based initiatives in the best interest of the poor and deprived sections of the society so as to help them to become **SELF-RELIANT** and build a better tomorrow for themselves.
2. Ensuring environmental sustainability through ecological conservation and regeneration, protection & re growth of endangered plant species, and promoting biodiversity.

### **CSR OBJECTIVES**

1. Create meaningful and effective strategies for engaging all stakeholders.
2. Identify appropriate CSR projects in consultation with local communities.
3. Partner with trusts, foundations, NGOs and other appropriate entities, if need be.
4. Control or prevent pollution, recycle & reduce waste and manage natural resources in a sustainable way.
5. Ensure efficient use of energy and environmental friendly technologies.

### **CSR COMMITTEE**

In line with the provisions of Section 135 of the Companies Act 2013, the company has constituted a CSR Committee under the chairmanship of an independent director to *inter alia* carry out the following functions:

1. To formulate and recommend to the board an appropriate CSR policy, indicating the activities to be undertaken.
2. To recommend the amount of expenditure to be incurred on the said activities.
3. To monitor the CSR policy from time to time and recommend any changes, if required.

## **CSR PROJECTS, PROGRAMS AND ACTIVITIES.**

### **Activities**

The CSR activities we pursue will be in line with our stated Vision and Mission, focused not just around our plants and offices, but also in other geographies based on the needs of the communities.

The **four focus areas** where special Community Development programmes would be run are:

1. Eradicating hunger, poverty and malnutrition
  - Provision of food, nutrition supplement, clothes etc for the poor, children and other deprived sections of the society.
  - Supporting nutrition in anganwadi centres and building capacities of anganwadi workers to this effect.
  - Provision of shelter for homeless.
  - Promoting sanitation, making available safe drinking water
2. **Promoting Health care including Preventive Health care** through awareness programmes, health check-ups, provision of medicine & treatment facilities, providing pre natal & post natal healthcare facilities, prevention of female foeticide through awareness creation, program for preventing diseases and building immunity.
3. **Ensuring environmental sustainability** and ecological balance through :
  - Plantation drives in schools, villages, our manufacturing units & offices/business premises and other areas in general;
  - Reviving endangered plants, promoting agro-forestry;
  - Protection of flora & fauna;
  - conservation of natural resources
  - Maintaining quality of soil, air & water.
  - Adoption of wastelands to cultivate plants;
  - Promoting biodiversity;
  - Animal welfare and veterinary services.
  - Technical support and Knowhow for improving farming and building capacities of small farmers.
  - Promoting alternate energy resources.
4. Employment and livelihood enhancing vocational skills and projects including tailoring, beautician, mehendi application, bee keeping, food processing and preservation, vermi-composting and other Life Skill Training and livelihood enhancement projects.

**In addition, the Committee has identified the following areas for Community Development interventions:**

5. Promotion of education especially among children, women, elderly and the differently abled including:
  - Non-formal education programmes.
  - Supporting schools with infrastructure like benches, toilets, potable water, fans etc.
  - Supporting other educational institutions.
  - Improving educational facilities in general.
  - Supporting children for higher education.
6. Promoting gender equality and empowering women including:
  - Adult literacy for women.
  - Promoting and providing credit support to women's self-help and joint liability groups.
  - Training in vocations pursued by women.
  - Setting up homes for women & orphans;
  - Setting up old-age homes & other facilities for senior citizens
  - Setting up hostels for working and student women, day care centers for kids of working women
7. Contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Government.
8. Rural Development Projects.
9. Other Activities
  - Promotion of Sports with special focus on training for rural sports, nationally recognised sports, Paralympic sports, Olympic sports.
  - Welfare for differently disabled persons
  - Setting up public libraries

## **CSR Funds**

The corpus for the purpose of carrying on the aforesaid activities would include the followings:

- 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.
- any income arising there from.
- surplus arising out of CSR activities carried out by the company and such surplus will not be part of business profit of the company.

## **IMPLEMENTATION/ MANAGEMENT**

The board of directors of the company may decide to undertake and execute CSR projects/activities, considering the provisions of the companies Act 2013 and the income tax provisions:

- (a) Directly utilizing company staff and resources.
- (b) Through, or in collaboration with, other institutions /companies /organizations.
- (c) Through a registered trust, society or Section 8 company established by the company, its holding, subsidiary or associate company, subject to the provisions of the companies Act 2013

## **MONITORING & REVIEW**

The administration of the CSR policy and the execution of identified projects, programs and activities shall be carried out by the CSR Department under the overall supervision and guidance of the CSR committee.

The CSR department will provide regular progress report to the CSR Committee. This report would indicate:

1. Achievement since last progress report / during the last quarter in terms of coverage compared to the target and reasons for variance.
2. Achievement of the year-to-date in terms of coverage compared to the target, plans to overcome shortfalls if any and support required from the CSR Committee/Board to overcome the shortfalls.
3. Actual year-to-date spends compared to the budget and reasons for variance.
4. In respect of activities undertaken through outside Trust/Society/NGO's etc. there will be mechanism of monthly reporting of progress on each such activities and the amount incurred thereon.

The Board shall seek a short progress report from the CSR Committee on a quarterly basis.