

### **Familiarisation Programme held**

The Familiarisation Programme has been approved by the Board of Directors of the Company at its meeting held on 05.05.2014. After the Board meeting an introductory familiarization programme and presentation regarding the salient features of the Companies Act 2013 was conducted for the directors of the company. The programme aimed to provide insights into the company to enable the Independent Directors to understand its business in depth and contribute significantly to the company. The details of the programmes held are given below:

<b>Sl No.</b>	<b>Date</b>	<b>Subject</b>	<b>Attended</b>	<b>Hours</b>
1	05.05.2014	Salient features of the Companies Act 2013 which has come into force from 01.04.2014- Presentation and Discussion.	9(including 4independent directors)	2.00
2	23.05.2015	Review of the Environment protection measures	10(including 4independent directors)	1.40
3	19.05.2016	Ammendments to the Listing Agreement – Presentation and Discussion	8(including 4independent directors)	2.15
4	18.05.2017	Reviewed the implementations in regard to the changes in Listing agreements.	8(including 4independent directors)	1.30

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### **Terms and conditions of appointment of Independent Directors**

Appointment of the Independent Directors are subject to the provisions of the Companies Act 2013 and the rules framed there-under and the listing agreement. Nomination and Remuneration Committee consisting 3 Non-Executive independent directors evaluate and recommend to the Board about the appointment of Independent Directors. The Committee identify and ascertain the integrity, qualification, expertise and experience of the person for appointment as Director and recommend to the Board his/her appointment.

### **Criteria of making payments to the non-executive directors**

The remuneration to the Non-Executive / Independent Directors are fixed as per the relevant provisions of the Companies Act, 2013, the rules made there under.

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